



# Achieving Business Agility with Systemic Team Coaching

Laura Re Turner

[FutureFocusCoaching.org](https://futurefocuscoaching.org)

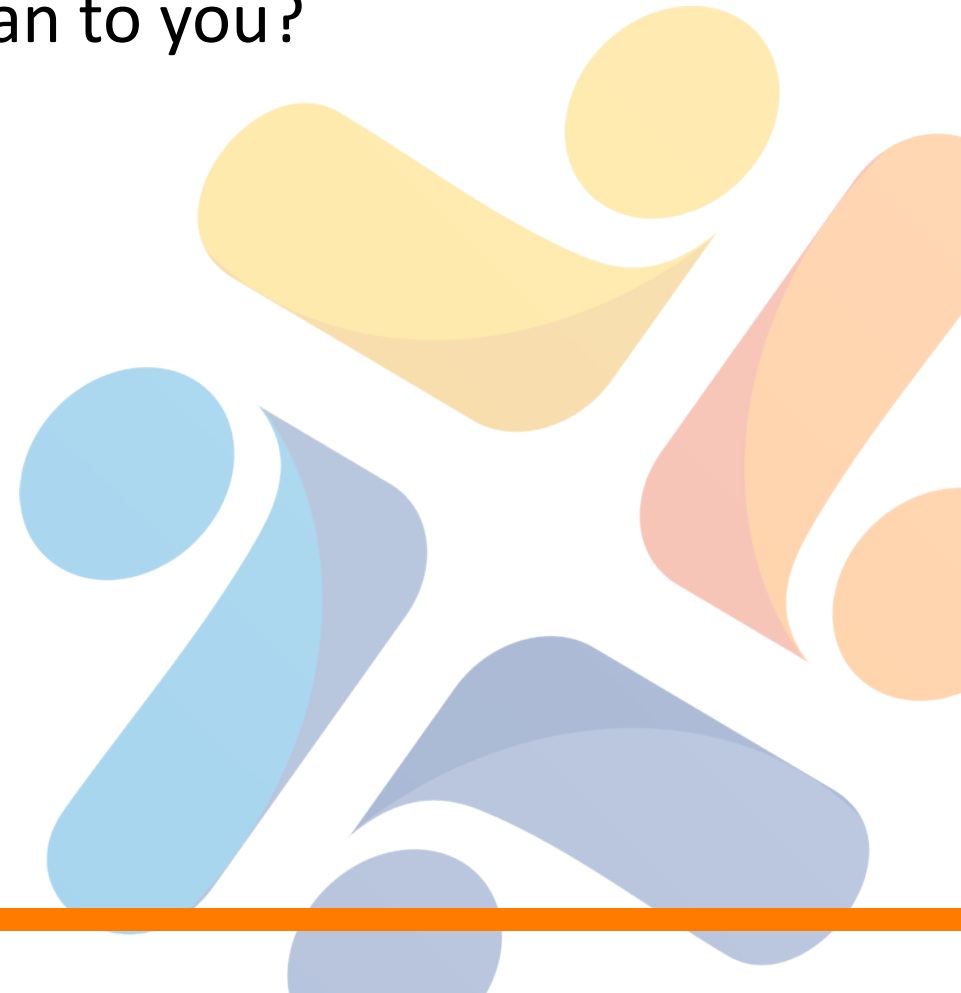
Stay in touch with us! <https://futurefocuscoaching.org/icf-ro-2021/>

# Hello!



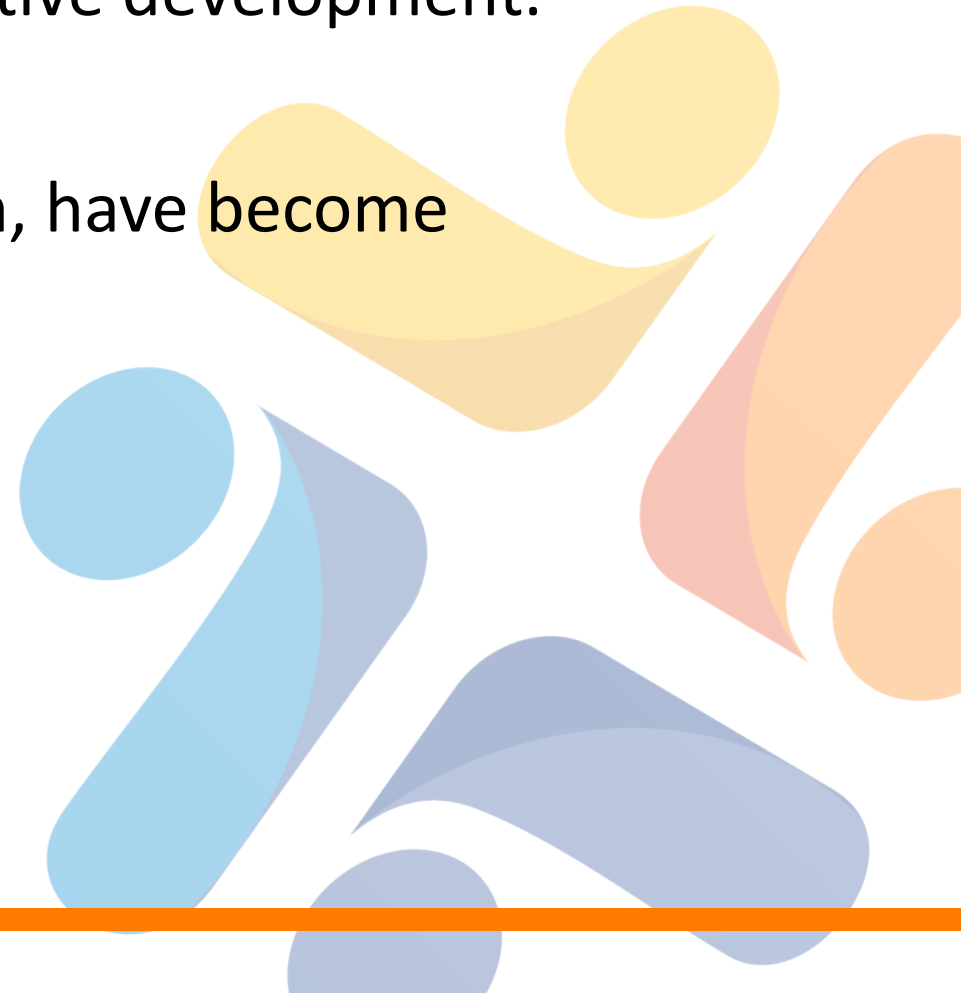
- **Laura Re Turner** is an accredited coach and trainer who works with leaders and teams to develop an agile mindset, behaviours, and the skills to thrive through change.
- Before becoming a coach, Laura delivered enterprise software projects as a project and programme manager, technology consultant, and software developer.

- Who's here?
- What does Agile mean to me? What does it mean to you?
- A model for coaching to increase agility
- The wider systemic context – a technique
- Questions
- How to stay in touch with me



# What does Agile mean to me?

- A collection of the many different frameworks, techniques, values, principles, and behaviours associated with iterative development.
- Started in software development
- Popular frameworks, such as Scrum and Kanban, have become synonymous with Agile.



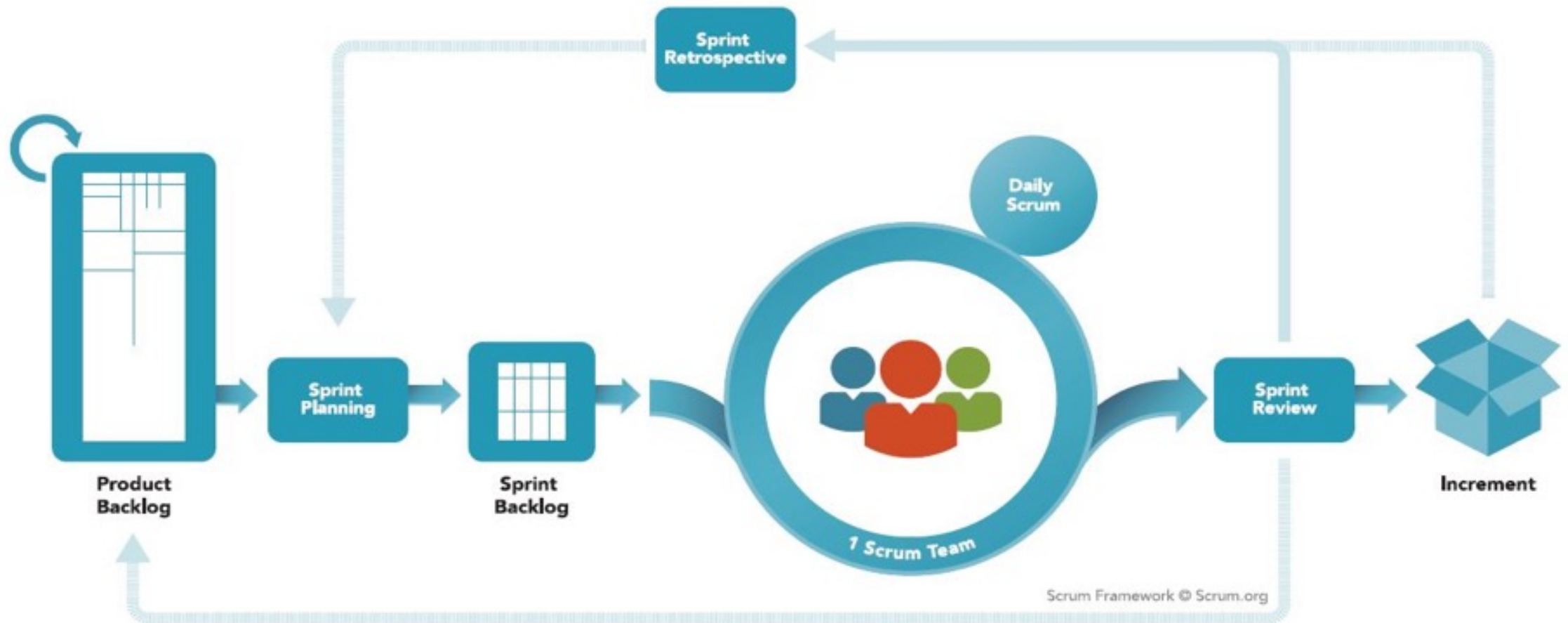
# What does Agile mean to you?

- Go to Menti.com now
- You might use another device for this (phone)
- Enter the code given by your presenter

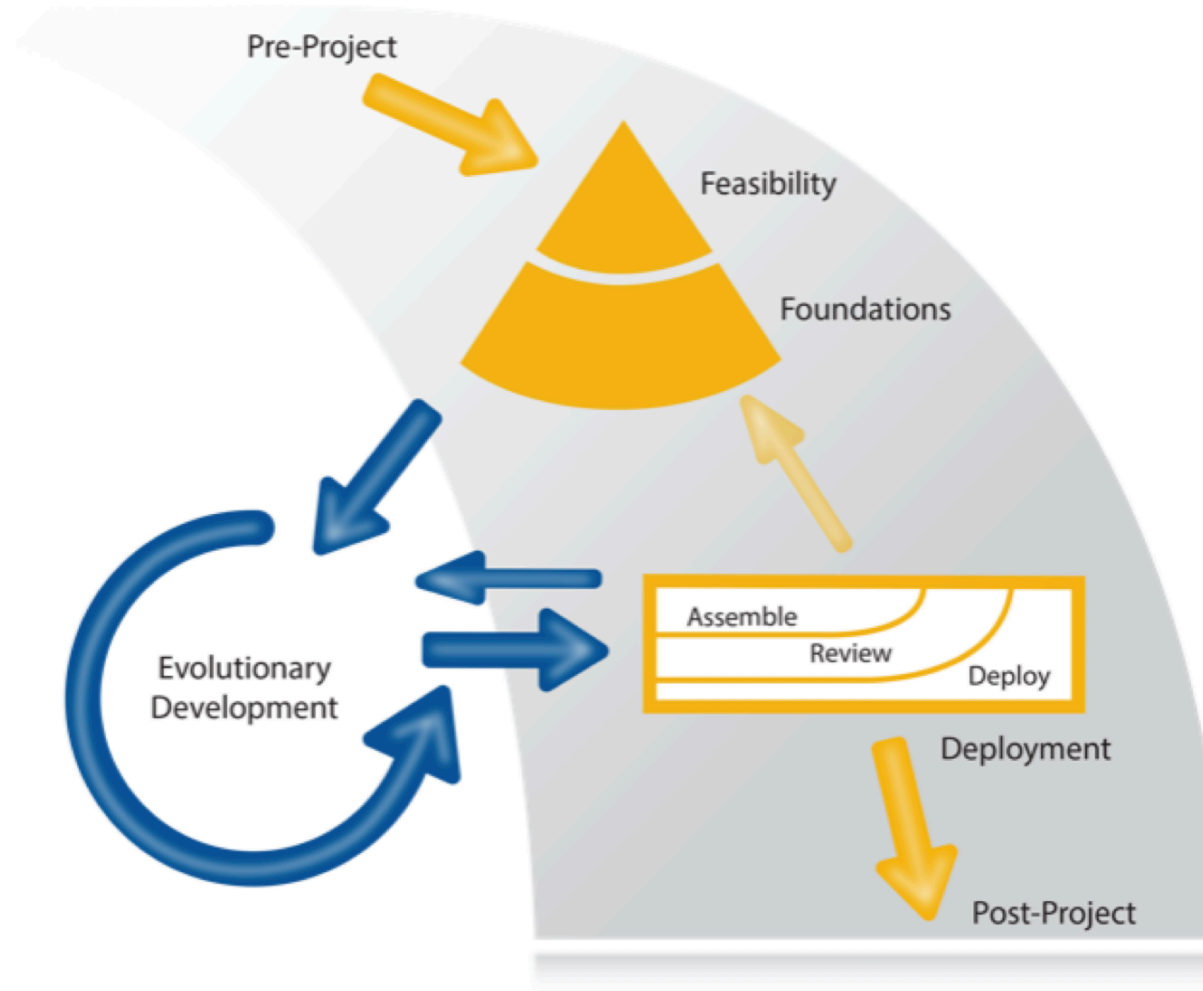


# Agile development frameworks

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Visions and perspectives from future to present



# Agile development frameworks



# Agile development frameworks



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# What does Agile mean to me?

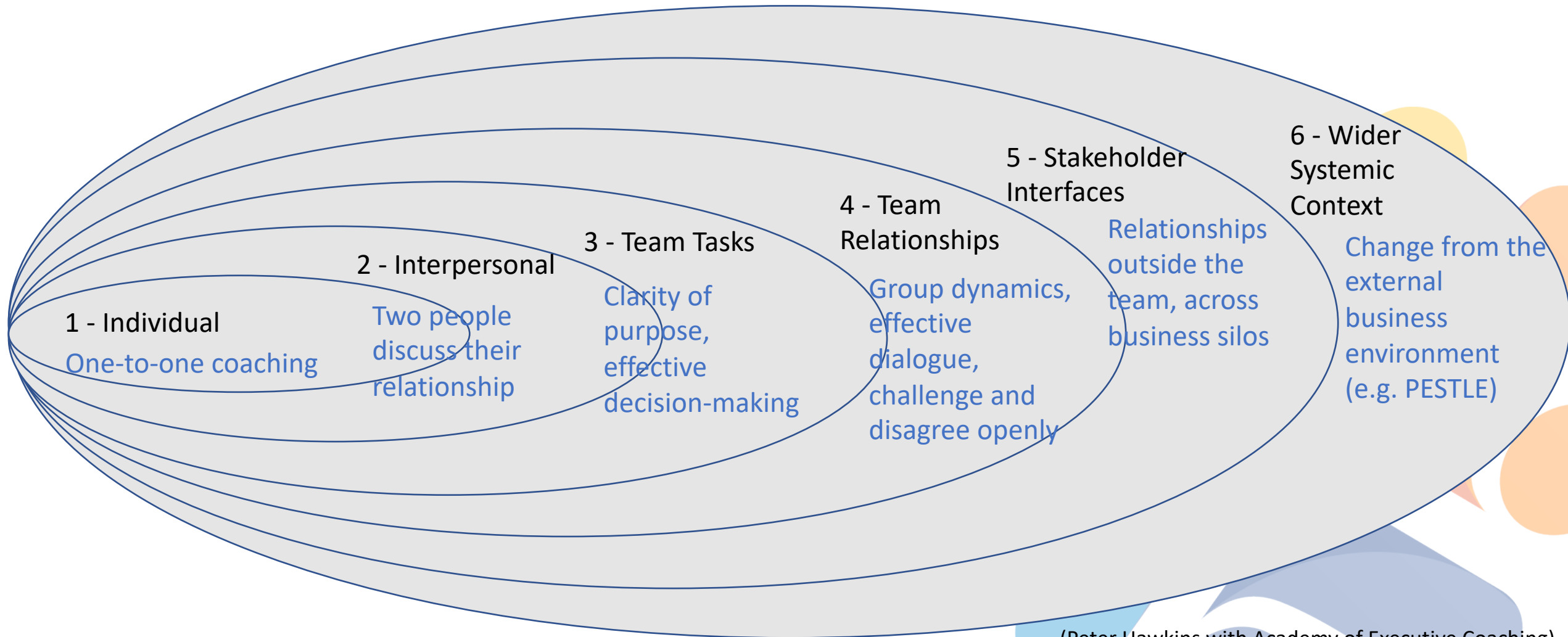
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- Started in software development
- Popular frameworks, such as Scrum and Kanban, have become synonymous with Agile.

## *...and... Business Agility*

- Do all stakeholders view change as a threat or opportunity?
- What is our collective learning capacity?
- Do we have techniques for responding to change, at all levels of the organization.

# Six Lenses of Systemic Team Coaching

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Visions and perspectives from future to present



(Peter Hawkins with Academy of Executive Coaching)

- How can you help your client become more agile by observing the team in the whole system?
- Which of the ICF Competencies do these approaches relate to? Type your answer in the Chat.

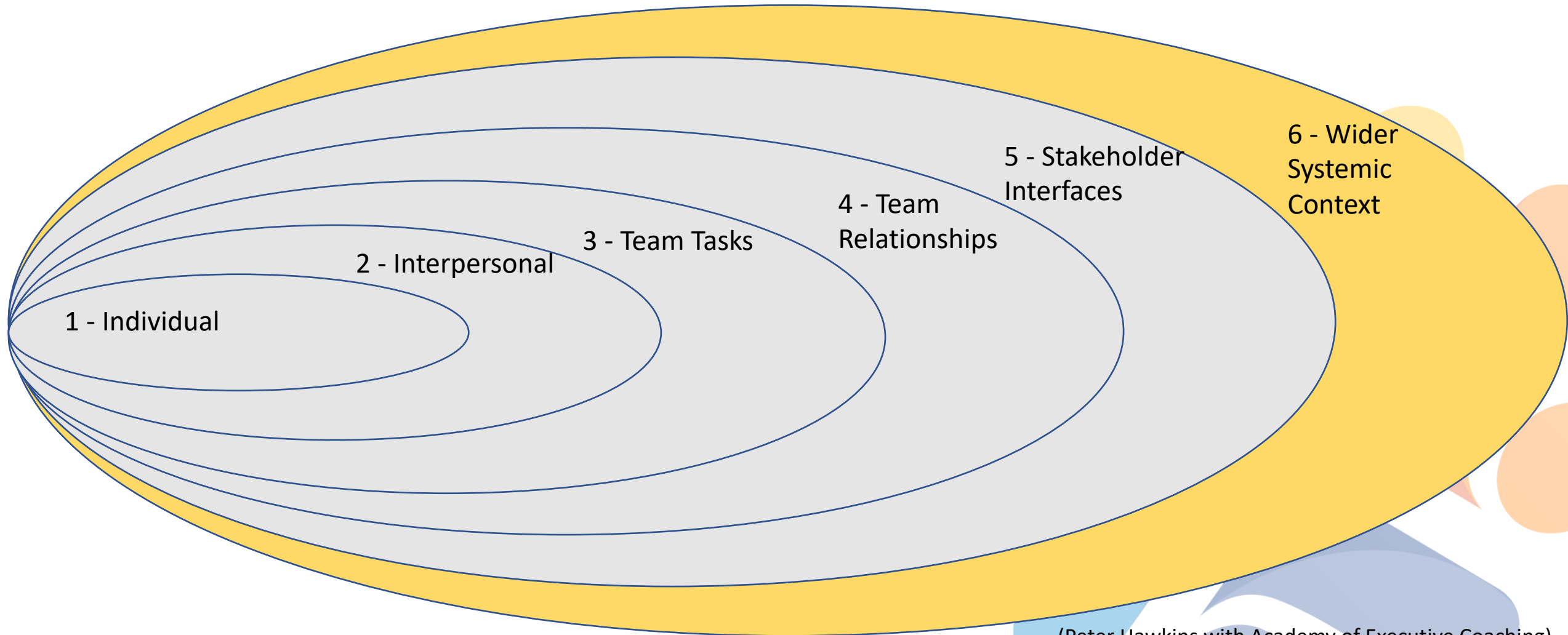


## D. Facilitating Learning and Results

### Number 8 - Creating awareness

- Point 5 - Communicates broader perspectives to clients and inspires commitment to shift their viewpoints and find new possibilities for action.
- Point 6 - Helps clients to see the different, interrelated factors that affect them and their behaviors (e.g., thoughts, emotions, body, and background).

# Lens 6 – Wider Systemic Context



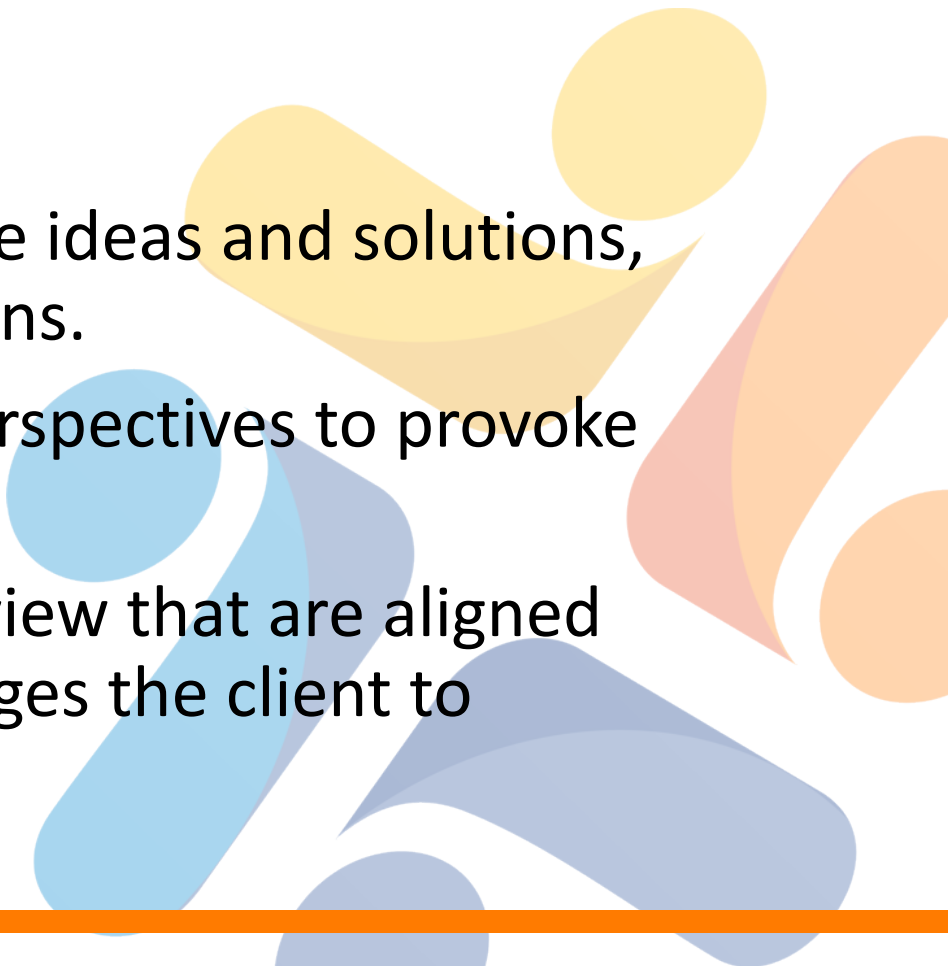
(Peter Hawkins with Academy of Executive Coaching)

- How can you help your client become more agile by seeing the team in the whole system?
- Which of the ICF Competencies do these approaches relate to? Type your answer in the Chat.



## D. Facilitating Learning and Results

### Number 9 – Designing actions

- Point 3 - Engages the client to explore alternative ideas and solutions, to evaluate options, and to make related decisions.
  - Point 6 - Challenges client's assumptions and perspectives to provoke new ideas and find new possibilities for action.
  - Point 7 - Advocates or brings forward points of view that are aligned with client goals and, without attachment, engages the client to consider them.
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# How to stay in touch

<https://futurefocuscoaching.org/icf-ro-2021/>

An abstract graphic on the right side of the slide features several stylized human figures. The figures are composed of rounded, organic shapes in shades of light blue and pale yellow. Some figures are positioned higher and appear to be reaching or interacting with others, creating a sense of community and connection. The background is white, and the overall style is clean and modern.